

REPUBLIC OF PHILIPPINES  
(Republic of the Philippines)  
KAGAWAN NG EDUKASYON AT KULTURA  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Manila

February 11, 1976

DEPARTMENT MEMORANDUM

No. 41, s. 1976

C/C:

CREATE A DCC CAREER AND PERSONNEL  
DEVELOPMENT PROGRAM COMMITTEE

To the:

Bureau Directors  
Regional Directors  
Chiefs of Services and  
Heads of Units  
Coordinator, State Colleges and Universities  
Schools Superintendents

1. For the effective implementation of the Department of Education and Culture career and personnel development program pursuant to Section 29 of Presidential Decree No. 807 and Letter of Instruction No. 317, there is hereby created a DCC Career and Personnel Development Program Committee with membership as follows:

Miss Fortunata R. Benoza, Chairman  
/tby. Francisco C. Valdez, Vice-Chairman  
Mrs. Delphina Cecilia, Member  
Mr. Benjamin Ugnate, Member  
Mr. Jose J. Jim, Member  
Dr. Aurora Santos, Member  
Mrs. Zenaida Villaseca, Member  
Mrs. Trinidad Neal, Secretary and Liaison Officer

2. This Committee, which shall be directly responsible to the Secretary of Education and Culture, shall take charge of the continuing programs of career and personnel development at all levels, of this Department, including training classes, seminars and institutes as well as incentive awards system and provisions for employees' health, welfare, recreation and similar services. This Committee shall work in coordination with the Civil Service Commission.

3. Training officers in the various bureaus and offices under this Department shall assist the Committee in carrying out its functions. In the performance of its functions, the Committee is authorized to avail itself of the assistance of any other official and employee in this Department.
4. This Departmental Memorandum takes effect immediately.

(Sgd.) RAY L. MARTEL  
Secretary of Education and Culture

Reference:

Department Memorandum No. 8, s. 1978

Allotment: 1-2-3-4-(D.O. 1-7F)

To be indicated in the Perpetual Index  
under the following subjects:

- BUREAUS & OFFICES
- COMMITTEES
- EMPLOYEES
- OFFICIALS
- SERVICE
- SUPERINTENDENTS
- TEACHERS