

REPUBLICA NG PILIPINAS  
(Republic of the Philippines)  
KABAGANDE NG PAGKAROON AL-MALAYANG  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Maynila

December 10, 1975

DEPARTMENT MEMORANDUM  
No. 222, s. 1975

SCHOLARSHIPS FOR THE PHYSICALLY HANDICAPPED

To the: Director of Secondary Education  
Regional Directors  
Principal of Special Schools

1. The National Scholarship Center has made available several openings for state scholarships for the physically handicapped high school graduates from special schools for the school year 1976-1977.

2. For the purpose of local selection, a Screening Committee shall be formed composed of the principal of the special school as chairman, with the adviser of the Fourth year class and school guidance counselor as members.

3. The Screening Committee should be guided by the following criterions:

- a. Applicant is physically handicapped - blind, deaf, an orthopedic case or with behavioral problems;
- b. Member of the high school graduating class;
- c. Must be one of the top five in the graduating class;
- d. Must be financially incapable of pursuing a college education.

4. Deadline for the submission of the list of screened candidates is January 30, 1976. The selection test shall be given on March 8, 1976 at the National School for the Blind, Maynila City.

5. It is desired that this Department Memorandum be widely disseminated in schools specially those for the physically handicapped.

(Sgn.) JUAN L. MANUEL  
Secretary of Education and Culture

**CSC-DIG JUNIOR EXECUTIVE TRAINING PROGRAM**

**PENTATIVE SCHEDULE**

SESSION	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
1 0-10:00C)	Opening Program	Program Thrusts Question Period	Ethics & Conduct in the Public Service	Work Motivation	System Approach to Management
10-10:30	C C P F E	C C P F E	3 R E A K		
2 0-12:00C)	Getting Acquainted Brainstorming	The New Structure of the Civil Services	Focused Activity on Communication	Question Period	Question Period
12-12:30	L U N C H	B R E A K		Defining Objectives and Results	
3 0-5:00C)	Development Perspectives	The New Structure of the School System	Rationality in Management Rationality in Decision-Making	Individual & Group Exercise	Individual & Group Exercise
0-5:30	O C P A E K	O C P A E K	R R T A E		
4 0-5:00C)	Instruction Period SESSION (Highlights of the Speech)	Question Period Roles & Functions of School Executives	Leadership Behavior	Question Period SESSION AGENDA	Question Period SESSION AGENDA
5 0-9:00C)	T W E R T I M E	QUESTION PERIOD	QUESTION PERIOD	Lecturette: TAO Course Integration	Individual & Group Exercise Continued

DAY 6	DAY 7	DAY 8	DAY 9	DAY 10	DAY 11
Establishing 10:00) Performance Standards	Tools & Techniques of Managerial Coordination	Personnel Policies and Procedures	Property Procurement and Utilization Procedures and Practices	Philippine Values and Administrative Norms	Accountability to the People
10:30	B O F T E 3	B R E A E			
11:00) Workshop: Establishing Performance Standards	Question Period Managerial Grid Exercise	Question Period Record Management	Question Period	Course Integration	Closure Program
	J L U N C H	B R E A E			
13:00)	Workshop continued	Intersession Meetings	Question Period	Crisis Management	Closure Program
14:30	O O P D E E 3	E R E A E			
15:00) Workshop continued	Strategic Planning and Budgeting	Course Integration	Question Period	Question Period	Closure Program
19:00) Critique Session	P & E 3	T I M E R			Documentary films on different aspects of Philippine Life

VII. FEES

Participants to the national institute shall pay a training fee of P400. Participation fees to the regional and provincial/city institutes is left to the discretion of the DEC.

VIII. SITE

The national institute will be held at Marikina School of Arts and Trades. The regional institutes shall be held at the regional centers and/or in other places where there are training facilities available. The site of provincial/city institutes shall be determined by the school superintendent concerned.