

Republika ng Pilipinas
(Republic of the Philippines)
KAGYARIAN NG PORKASYON AT KULTURA
(DEPARTMENT OF EDUCATION AND CULTURE)
Manila

November 12, 1975

DEPARTMENT MEMORANDUM
No. 195, 3. 1975

SUBJECT: CONDUCT OF SCHOOL OFFICIALS AND TEACHERS

To: Bureau Directors
Regional Directors
Chiefs of Services and
Heads of Units

1. A number of complaints have been received in this Office relative to the oppressive conduct and arrogance of certain school officials and teachers in dealing with students and subordinate employees.
2. The need for teachers and school officials to set the example of courtesy, tolerance, humaneness, and respect for the dignity of the individual person cannot be overemphasized. While we stress discipline, it must be stated that we can exercise discipline without being unkind or oppressive.
3. It is desired that this matter be brought to the attention of heads of schools, public or private, for their information and appropriate action.

(SGN) JUAN L. GAMBER
Secretary of Education and Culture