

REPUBLIC OF THE PHILIPPINES  
Republic of the Philippines  
MINISTRY OF EDUCATION AND CULTURE  
Department of Education and Culture APR 15 1975  
MANILA  
Philippines

MEMORANDUM TO ALL BUREAUS  
Office of the Secretary

March 26, 1975

MEMORANDUM  
No. 40, s. 1975

MEMORANDUM MEMORANDUM NO. 86, s.  
1974, ENTITLED HOME INDUSTRIES AND  
WORK INTEGRATION WORKSHOPS

TO: The Director of Public Schools,  
The Director of Private Schools, and  
The Director of Vocational Education;

1. To realize more fully and satisfactorily the objectives of the Home Industries and Work Integration Workshops (Department Memorandum No. 86, s. 1974) which was substantially effected by the holding of the last nation-wide, there is need to encourage some district superintendents, principals and head teachers to attend the workshops scheduled from April 7 to May 17, 1975. They shall take charge of the echo workshops that will be held in the district and school levels.
2. School superintendents are hereby authorized to grant these school officials, who are on the vacationing leave, official time off in attendance in these national workshops. They may be given travel allowances while in attendance hereinafter, subject to availability of fiscal funds and the usual commuting and auditing regulations.
3. Qualified and competent personnel assigned to serve in this Project by local superintendents shall be given service credits, aside from the several allowances given them which are chargeable against the registration fees, local funds or allotments from local school boards or from other sources.
4. It is understood that teachers attending these national and regional workshops shall be given certificates of attendance which indicate the total number of hours of actual attendance for WICO credits which they may use in the upgrading of their existing wages.
5. Directors of the different bureaus are hereby enjoined to implement this Departmental Memorandum and publicize the same as widely as possible.

(SMB) JUAN L. MARCH  
Secretary of Education and Culture