



Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION

CHED Memorandum Order

No. -22

Series of 2002

Subject: Salary Schemes for Contractual Employees

In accordance with Republic Act No. 7722, otherwise known as the "Higher Education Act of 1994", by virtue of Resolution No. 300-2002 of the Commission en banc, and in view of the need to clarify compensation for existing and newly hired personnel under the Higher Education Development Fund (HEDF) funded projects, we are hereby adopting the attached two salary scales for various positions effective June 22, 2002.

For compliance.

Issued this 27th day of September, 2002, Pasig City, Philippines.

ESTER A. GARCIA
Chairperson

Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION

HIGHER EDUCATION DEVELOPMENT FUND

PAY SCALE FOR CONTRACTUALS
CHARGED TO PROGRAMS/PROJECTS
FUNDED BY HEDF

Position Title	Salary Rate (Hired After June 22, 2002)
Project Manager	29,230.80
Programmer/Analyst	20,150.40
ITO-I (LAN Administrator)	20,150.40
Project Development Officer (PDO) III	19,009.20
Accountant III	19,009.20
Administrative Officer III	19,009.20
Education Program Specialist II	16,917.50
Research Specialist	16,917.50
Project Development Officer (PDO) II	15,960.00
Project Evaluation Officer II	15,960.00
Public Relations Officer II	15,960.00
Financial Analyst II	15,960.00
Computer Operator IV	15,055.20
Project Development Officer (PDO) I	13,400.40
Cash Clerk IV	11,926.00
Computer Operator (CO) II	11,181.60
Senior Bookkeeper	11,181.60
Clerk III	9,127.40
Reproduction Machine Operator	7,826.40
Utility Worker	7,246.80
Driver/Messenger	7,246.80

salary (contractuals)



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PAY SCALE FOR CONTRACTUALS
CHARGED TO PROGRAMS/PROJECTS
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Position Title	Salary Rate <i>(Existing as of June 22, 2002)</i>
Project Development Officer (PDO) III	20,009.20
Accountant III	20,009.20
Education Program Specialist II	17,917.50
Research Specialist	17,917.50
Project Development Officer (PDO) II	16,960.00
Project Development Officer (PDO) I	14,400.40
Computer Operator (CO) II	12,181.60
Senior Bookkeeper	12,181.60
Clerk III	10,766.80
Reproduction Machine Operator	8,826.40
Utility Worker	8,246.80
Driver/Messenger	8,246.80