



Republic of the Philippines  
OFFICE OF THE PRESIDENT  
COMMISSION ON HIGHER EDUCATION

**CHED Memorandum Order**  
No. 18  
Series of 2002

**SUBJECT :** Clarificatory Guidelines for the Implementation of the  
Commission on Higher Education (CHED) Resolution No.  
038-2001

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In accordance with the pertinent provisions of Republic Act (RA) No. 7722, otherwise known as the "Higher Education Act of 1994," and to ensure correct interpretation and implementation by all concerned of the Commission on Higher Education (CHED) Resolution No. 038-2001, the following are hereby clarified:

1. A holder of Bachelor of Laws (LL.B.) with Supreme Court Bar eligibility refers to the holder of Bachelor of Laws or Juris Doctor degree who has successfully passed the Bar Examination being conducted by the Supreme Court of the Philippines and has taken his/her oath or has been admitted to the practice of law.
2. A holder of Doctor of Medicine (M.D.) with Professional Regulation Commission (PRC) eligibility refers to the holder of Doctor of Medicine who has successfully passed the Board of Medicine examination being conducted by the Professional Regulation Commission (PRC) or has been admitted to the practice of medicine
3. The individuals mentioned in the preceding paragraphs may be considered as having the equivalent of a Masters Degree for the purpose of evaluating their qualification for a position and in determining their compensation.

For information and guidance of all concerned.

Pasig City, Philippines, August 22, 2002

  
**ESTER ALBANO GARCIA**  
Chairperson

(Annex B)

## ORGANIZATIONAL DEVELOPMENT PROGRAM

**TOPIC :** *(To be presented by the Commissioners and the Executive Director)*

**A. Presentation of short/medium Term Plan for Higher Education**

- CHED Mandate
- Mission
- Vision
- Thrusts/Direction

**B. Presentation of CHED Organizational Components**

- Organizational Structure
- System and Procedures
- Management Levels
- Central and Regional Roles/Relationship

Cluster	Topic	Speaker
<b>I - AFS, IAS, HEDF, and LAS</b> Date : September 4-6, 2002 Venue : Clark, Pampanga Team Leaders: Director Thelma M. de Guzman & Director Evelyn V. Mojica	A	Chairperson Ester A. Garcia
	B	Exec. Dir. Roger P. Perez
<b>II - OPS, OPPRI, OSS and NCR (1st Batch)</b> Date : September 18-20, 2002 Venue : Subic, Zambales Team Leaders: Director Jean C. Tayag & Director Catherine Q. Castaneda	A	Chairperson Ester A. Garcia
	B	Com. Carlito S. Puno

<p><b>III - OC, OCC, EO, ROIV and ROIII</b>  Date : October 2-4, 2002  Venue : Laguna  Team Leaders :  Director Imelda T. Daraug &amp;  Director Virginia P. Resurreccion</p>	<p>A B</p>	<p>Com. Carlito S. Puno Com. Ma. Cristina D. Padolina</p>
<p><b>IV - OPS, OPPRI, OSS and NCR (2<sup>nd</sup> Batch)</b>  Date : October 23-25, 2002  Venue : Caylabne, Cavite  Team Leaders :  Director Amelia A. Biglete &amp;  Director Isabel F. Inlayo</p>	<p>A B</p>	<p>Exec. Dir. Roger P. Perez Com. Manuel D. Punzal</p>
<p><b>V - ROI, CAR, ROII and ROV</b>  Date : November 6-8, 2002  Venue : Baguio City  Team Leaders :  Director Joseph D. Delos Santos &amp;  Exec. Director Roger P. Perez</p>	<p>A B</p>	<p>Com. H. Roqaiya. VR. Maglangit Com. Ma. Cristina D. Padolina</p>
<p><b>VI - ROVI, ROVII, ROVIII and ROIX</b>  Date : November 20-22, 2002  Venue : Cebu City  Team Leaders :  Director Isabela L. Mahler &amp;  Director Leonardo V. Tanael</p>	<p>A B</p>	<p>Com. Carlito S. Puno Exec. Dir. Roger P. Perez</p>
<p><b>VII - ROX, ROXI, ROXII and CARAGA Region</b>  Date : December 4-6, 2002  Venue : Cagayan de Oro City  Team Leaders :  Director Glory S. Magdale &amp;  Director Joanna B. Cuenca</p>	<p>A B</p>	<p>Com. H. Roqaiya VR. Maglangit Com. Manuel D. Punzal</p>