

COMMISSION ON HIGHER EDUCATION  
OFFICE OF THE PRESIDENT OF THE PHILIPPINES

February 23, 1995

CHED ORDER  
No. 9, s. 1995

To : CHED Commissioners  
CHED Bureau Directors  
Presidents of State Colleges and Universities

Subject : CREATION OF A SEARCH COMMITTEE FOR THE PRESIDENCY  
OF STATE COLLEGES AND UNIVERSITIES

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- 1.0 Policy. As a general policy, the Presidency of any state college or university shall be determined on the basis of merit and fitness as assessed by a Search Committee herein constituted. Until otherwise specified, the President of an SUC shall be appointed by the Office of the President of the Republic on the basis of the recommendation of the Commission on Higher Education through the Search Committee.
- 2.0 Scope and Coverage. This Order shall cover all SUCs in the country with incumbent Presidents whose terms will expire, newly-created SUCs and SUCs with natural vacancies.
- 3.0 Mechanics.
- 3.1 Until a new President is appointed or when a reappointment is issued, an incumbent President shall act on hold-over capacity as Officer-in-Charge of the SUC concerned.
- 3.2 The Commission on Higher Education, through the Chairman, announces the availability of the Presidency position two months before the expiry date of the term of Office of the incumbent President.

3.3 A Search Committee is herein constituted by the CHED Chairman as soon as the vacancy for a Presidency is announced, to determine the best candidate from the applicants to the position of a President:

Chairman : CHED Commissioner

Members : 1 CHED HERD Director  
2 PASUC Representative  
3 NEDA Regional Director  
4 Representative from the community with expertise along the line of the Institution's chief mandate

3.4 The actual Search shall commence a month before the expiry date of the term of the incumbent President. All applicants shall be informed of the date, time and venue of the interview. Applications in six (6) copies should be submitted to the Commission one (1) month after the announcement.

3.5 The following criteria shall be applied uniformly to all applicants:

- a) Administrative experience in government service;
- b) Academic background;
- c) Vision for the SUC;
- d) Academic community support;
- e) Managerial competence;
- f) Tertiary level teaching experience


3.6 Applicants shall be required to submit:

- a) A detailed curriculum vitae;
- b) A two-page vision for the SUC;
- c) Clearances from the Civil Service Commission, the Regional Ombudsman and NBI.

3.7 The Search Committee shall submit three (3) names in rank order to the Chairman of the Commission on Higher Education for consideration.

3.8 Expenses incurred before and during the Search for the SUC Presidency shall be charged against the funds of the SUC subject to auditing rules and regulations.

4.0 Effectivity: This Order shall take effect immediately.

  
RICARDO T. GLORIA  
Chairman

LIST OF SUC PRESIDENTS WHOSE  
TERM OF OFFICE EXPIRES IN 1995

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|-----------------------------|---|---------------------------------------|
| 1. Dr. Manuel Corpuz        | - Don Mariano Marcos Memorial State University, (DMMMSU) Bacnotan, La Union                         | Feb. 7, 1995                          |
| 2. Dr. Armando Cortez       | - Cagayan State University (CSU) Tuguegarao, Cagayan  | May 8, 1995                           |
| 3. Vacant Due To Retirement | - Marinduque State University (MSU) Boac, Marinduque  |                                       |
| 4. Dr. Norma Abdulla        | - Sulu State University (SSU) Jolo, Sulu  | June 9, 1995<br>Compulsory Retirement |
| 5. Dr. Ernesto de Chavez    | - Pablo Borbon Memorial Institute of Technology (PBMIT) Batangas City                               | Dec. 8, 1995                          |
| 6. Dr. Francisco Ladaga     | - Southern Philippines Agri-Business and Marine Aquatic School of Technology (SPAMST) Malita, Davao | Aug. 21, 1995                         |
| 7. Dr. Arsenio Gonzales     | - Misamis Oriental State College of Agriculture and Technology (MOSCAT) Claveria, Misamis Or.       | Due to Retirement in Dec., 1995       |

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